

# Higher Education Administration Doctoral Program

## Goals and Outcomes

The higher education concentration allows experienced educators and administrators to reflect on and advance their knowledge in ways that will further their careers and enhance their ability to make a contribution to higher education. A doctoral degree graduate with the higher education concentration will have the knowledge and skills necessary to:

- Advance and apply scholarship on higher education administration to the leadership of higher educational institutions and organizations. In particular, graduates will be well-versed in the following areas, which are essential to understanding and articulating the educational roles of colleges and universities:
  - cultural, ethical, and societal issues that affect higher education
  - economic, legal, and political issues that affect higher education
  - organization, governance, leadership, and administrative theories
  - higher education finance, law, and planning
  - history of higher education
  - comparative higher education administration
  - issues related to diversity and social justice
- Understand and utilize design and analysis factors when interpreting research literature and when conducting research and evaluation studies.
- Identify and utilize appropriate instructional and administrative technologies.
- Understand the roles, functions, and interrelationships among a college's or university's major constituents, including students, faculty, staff, alumni, and trustees.
- Promote diversity initiatives within higher education settings.
- Conduct research that contributes to an understanding of administrative practice and/or theory and disseminate the results of that research to relevant audiences.